



# PUBLIC SERVICE STAR GAMES 2021



## STAR GAMES GENERAL RULES

### **1 Title**

- 1.1 The games are called the Public Service STAR Games (STAR is acronym for '**S**taff **T**eam-up for **A**ctive sports and **R**ecreation').

### **2 Objectives**

- 2.1 The objectives of the STAR Games are as follows:
- a) To promote a healthy lifestyle in the Public Service, and
  - b) To foster camaraderie and enhance interactions amongst public officers.

### **3 Organiser**

- 3.1 The organiser of the STAR Games shall be the Civil Service Club.

### **4 Eligibility**

- 4.1 The STAR Games are open to all civil servants and officers serving in Statutory Boards, Restructured Hospitals and Government-Aided Schools. The list of participating ministries/organisations is shown in the Annex.
- 4.2 A Statutory Board with the consent from its parent Ministry, may compete in the STAR Games under its own name. The Statutory Board shall appoint two Sports Liaison Officers to liaise with the Civil Service Club on all STAR Games matters.
- 4.3 The following officers (including non-resident officers) shall not be eligible to participate in the STAR Games:
- a) Public Service Officers who have represented Singapore (including those as Reserves) or their respective countries (for non-resident officers) in SEA Games, Asian Games, Commonwealth Games or Olympic Games during the current year and past two years,
  - b) Players who earn their living as professional players for Clubs, etc during the current and past two years, and
  - c) Full-time National Servicemen.

- 4.4 Former Statutory Boards can apply to participate in the STAR Games. They will not be eligible for Championship points / awards mentioned in paragraphs 11 and 12, and STAR Games incentives mentioned in paragraph 13 which are given to government agencies.
- 4.5 Any team which fielded ineligible player(s) shall be disqualified from the tournament.

**5 Annual Participation Fee**

- 5.1 Each government agency shall pay an Annual Participation fee at the start of the calendar year, to take part in the series of STAR Games for that year. Division I category shall pay an Annual Participation fee of \$1,500 while those in the Division II category, shall pay \$1,000. Prices are inclusive of GST.
- 5.2 Former Statutory Boards will pay an Annual Participation Fee of \$3,000.

Note: Public Service agencies that took part in the 2020 STAR Games are given a 50% rebate off the Annual Participation fee for STAR Games 2021.

**6 STAR Games 2021**

- 6.1 The STAR Games 2021 shall consist of the following games/events.

A) Championship STAR Games (Resuming)

- |   |                          |    |                          |
|---|--------------------------|----|--------------------------|
| 1 | Badminton                | 7  | Sepaktakraw (Inter-Regu) |
| 2 | Virtual Bowling (10-Pin) | 8  | Steps Challenge          |
| 3 | Online Chess             | 9  | Table-Tennis             |
| 4 | Online Chinese Chess     | 10 | Tennis                   |
| 5 | Golf                     | 11 | Volleyball (3-on-3)      |
| 6 | Online Scrabble          |    |                          |

B) Championship STAR Games (Points shall be awarded only if games can resume)

- |   |                     |    |                |
|---|---------------------|----|----------------|
| 1 | Basketball (3-on-3) | 7  | Futsal         |
| 2 | Darts               | 8  | Netball (3v3)  |
| 3 | Duathlon            | 9  | Snooker (3v3)  |
| 4 | Dragon Boat Race    | 10 | Squash         |
| 5 | Floorball (3-on-3)  | 11 | Swimming       |
| 6 | Football (7-A-Side) | 12 | Run by the Bay |

C) Non-Championship STAR Games and Events

1	Virtual Bowling (Singles)	9	E-Sports (Battle Royale)
2	Virtual Bowling (9-Pin Tap)	10	E-Sports (DOTA Online)
3	Virtual Fitness Workouts	11	Online Chess (Individual)
4	Virtual Darts	12	Online Scrabble (Individual)
5	E-Sports (FIFA 21 Online)	13	Online Xiangqi (Individual)
6	E-Sports (MLBB Online)	14	Virtual Walk Challenge
7	E-Sports (CODM Online)	15	Virtual Cycle Challenge
8	E-Sports (PUBG Online)	16	Healthy Lifestyle Virtual Walks

6.2 The rules and regulations governing each of the above-mentioned games shall be issued separately to the participating agencies when the Civil Service Club invites entries for the respective games.

6.3 The Civil Service Club reserves the right to change the format and conduct of the games in order to adhere to the prevailing COVID-19 Safe Distancing Measures.

**7 Registration of Teams**

7.1 Sports Liaison Officers of respective organisations must register their teams and participants online at [www.csc.sg/stargames](http://www.csc.sg/stargames) to take part in any of the games.

7.2 Personal data of participants are required during registration, for the following purposes:

- a) To verify that the participants fulfill the eligibility criteria;
- b) To notify participants on matters pertaining to the event such as postponement/cancellation due to inclement weather; and
- c) Inform participants on related sport activities organised by the Civil Service Club.

7.3 A registration fee per team shall be levied for each STAR game.

7.4 Registration must be accompanied by online payment of registration fee otherwise it will be void. Registration fees are subjected to GST.

7.5 Players in a team taking part in Championship STAR Games, must be full-time staff of the agency that they are representing.

7.6 An agency may register players from other government agencies for Non-Championship STAR Games. The agency registering the mixed-agency team must ensure that all the team members are eligible players.

7.7 A player is allowed to play for one agency only. Multiple representation of agencies by a player is strictly not allowed.

- 7.8 Only registered players are allowed to participate in a game. A registered player must bring along his or her staff identification card and identity card on days of play, for verification purposes.
- 7.9 Unless otherwise stated, in a game with different competitive categories (eg men's open, men's senior or divisions, etc), a player is allowed to play in only one category. A player is not allowed to repeat in any ties in a game.
- 7.10 In a game with different age-group categories, the age of participants shall be calculated as at first day of the competition.
- 7.11 Seeding of teams shall be based on the results of previous year's game.
- 7.12 Sports Liaison Officers must ensure that the particulars of registered players given in the online registration portal are updated and corrected two days before commencement date of the event/tournament. No changes to the list of registered players shall be entertained unless the reasons are valid.
- 7.13 Any team which fielded unregistered player(s) shall be disqualified from the tournament.

## **8 Minimum Number of Participating Agencies**

- 8.1 A Championship game or category with less than eight (8) participating ministries / organisations may not be held.
- 8.2 A Non-championship game or category with less than six (6) participating ministries/organisations may not be held.
- 8.3 The Civil Service Club reserves the right to merge categories that do not meet the minimum number of participating ministries / organisations.

## **9 Points System for Championship Games**

- 9.1 Championship points for determining the overall placing of participating organisations, shall be awarded only for Championship Games that can resume.
- 9.2 Championship points will not be awarded if a championship game or category does not meet the minimum requirement of eight (8) participating agencies before the fixture is drawn. Once a game's fixture is drawn, its championship status will not be affected by any withdrawal or walkover of team (s). No participation point shall be awarded to the agency that withdrew after fixture is drawn.
- 9.3 If more than one team from the same Ministry/organisation emerged at the top 4 positions in a game/category, only the team which finishes in a better position shall be awarded championship points and none to the other team(s). There will not be any upgrading of teams in 5th position or below for purpose of awarding points.

9.4 The award of championship points which depend on the format of the tournament/event, shall be as follows:

- a) In a tournament with 2 or more categories, category points shall be awarded for categories which meet the minimum requirement of eight (8) participating agencies. The champion, 2nd, 3rd and 4th placing teams shall receive 4, 3, 2 and 1 category points respectively. If more than one team from the same organisation emerge at the top 4 positions in the same category, only the team which finishes in a better position shall win category points and none shall be awarded to the other team(s). There will not be any upgrading of teams in 5th placing or below for purpose of awarding category points. The total number of category points obtained by the organisations in that game shall then be aggregated to determine the winners of the top four overall placings for award of championship points. In the event of a tie in category points, the most number of 1st, 2nd, 3rd and 4th placings in that order won by the organisations, shall be used to break the tie. If all ties, the championship points will be divided equally amongst the organisations concerned.
- b) In competitions comprising two or more events (eg swimming meet, dragon boat race, Duathlon, Run By The Bay), event points shall be awarded for each event as stipulated in its rules and regulations. The event points shall then be aggregated to determine the top 4 winners in a category or the overall placings.
- c) In tournaments (ie Football and Futsal) with separate Tier II category for Division II agencies, the 1st, 2nd, 3rd and 4th placing teams in Tier II shall be awarded 5, 4, 3 and 2 points respectively. Only medals and no cash prizes will be awarded for Tier II category. The minimum number of participating agencies apply.

9.5 Championship points for Division I and II Categories, except for Step Challenge, will be awarded as follows:

l) Division I Points System

Position (Team Events)	No. of Points
Champion	12
Second Placing	10
Third Placing	8
Fourth Placing	6
Points for participation	1

II) Division II Points System

Format	Points for Division II Organisations
<b>Single Knockout</b>  <b>Game:</b> 1) Tennis	1st - 12 pts                  3rd - 8 pts 2nd - 10 pts                 4th - 6 pts <u>Preliminary rounds</u> - All Division II teams which fail to qualify for the finals, will earn one participation point, and one point (maximum 4 points) for winning each round.
<b>Double Knockout</b>  <b>Games:</b> 1) Badminton 2) Darts 3) Netball 4) Sepaktakraw 5) Squash 6) Snooker 7) Table Tennis 8) Volleyball	1st - 12 pts                  3rd - 8pts 2nd - 10 pts                 4th - 6 pts <u>Preliminary rounds</u> - All Division II teams which fail to qualify for the finals, will earn one participation point, and one point (maximum 4 points) for winning each round in the Winners' Pool or Feed-in Pool.

Format	Points for Division II Organisations															
<b>Groupings (Preliminary rounds)</b>  <b>Games:</b> 1) Basketball 2) Floorball 3) Football (7-A-Side)	1st - 12 pts                  3rd - 8 pts 2nd - 10 pts                 4th - 6 pts <u>Preliminary round - placing in a 3-team or 4-team group (excluding finalists)</u>  <u>Position within the Group League</u> <table style="display: inline-table; vertical-align: top;"> <thead> <tr> <th></th> <th>*3-team</th> <th>*4-team</th> </tr> </thead> <tbody> <tr> <td>1st</td> <td>2 pts</td> <td>3 pts</td> </tr> <tr> <td>2nd</td> <td>1 pt</td> <td>2 pts</td> </tr> <tr> <td>3rd</td> <td>0</td> <td>1 pt</td> </tr> <tr> <td>4th</td> <td>-</td> <td>0</td> </tr> </tbody> </table> *exclude participation points		*3-team	*4-team	1st	2 pts	3 pts	2nd	1 pt	2 pts	3rd	0	1 pt	4th	-	0
	*3-team	*4-team														
1st	2 pts	3 pts														
2nd	1 pt	2 pts														
3rd	0	1 pt														
4th	-	0														
<b>Ranking</b>  <b>Games:</b> 1) Bowling (10-Pin) 2) Chess 3) Chinese Chess, 4) Golf 5) Scrabble	1st - 12 pts                  5th - 4 pts 2nd - 10 pts                 6th - 3 pts 3rd - 8 pts                    7th - 2 pts 4th - 6 pts                    8th - 1 pt  <u>Note:</u> Exclude participation points for 5 <sup>th</sup> to 8 <sup>th</sup> positions															
<b>Tier II Category</b>  <b>Games:</b>	1st - 5 pts                    3rd - 3 pts 2nd - 4 pts                    4th - 2 pts															

1) Football 7-A-Side 2) Futsal	<u>Note</u> : Exclude participation points
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- 9.6 For Steps Challenge, the ranking of the public service agencies in Divisions I and II shall be determined by the summation of monthly event points across all the Corporate Challenge events, as provided by HPB. Based on the highest event points, the 1st, 2nd, 3rd and 4th placing agencies shall be awarded 8, 6, 4 and 2 Championship points.
- 9.7 Para 9 shall not be applicable to former Statutory Boards competing in the STAR Games.

## **10 Games Prizes**

- 10.1 Following prizes shall be awarded to the top 4 teams of all the Championship games.

<u>Placing</u>	<u>Cash Prize</u>
1st	\$350
2nd	\$300
3rd	\$250
4th	\$200

- 10.2 Following prizes shall be awarded to the top 4 teams of virtual or online Non-championship games.

<u>Placing</u>	<u>Cash Prize</u>
1st	\$200
2nd	\$150
3rd	\$100
4th	\$100

- 10.3 Cash prizes shall be credited into the bank accounts of respective organisations. Sports Liaison Officers must provide the required bank details to the Civil Service Club.

## **11 Overall Championship Positions & Awards**

- 11.1 The STAR organisations are divided into two Divisions as shown in the Annex. The Division I Category is restricted to organisations with staff strength of 1,350 and above. The Division II Category is restricted to organisations with staff strength of below 1,350.
- 11.2 Organisations in Division I Category will not be “relegate” to Division II. However, the Organiser may consider promoting those Division II organisations that consistently won top prizes to Division I.

- 11.3 While an organisation can participate in all the championship games, only the points obtained from the best seven games by a Division I organisation and the best five games by a Division II organisation will be used to determine the overall position of the organisations in their respective division.
- 11.4 All the organizations in Divisions I and II Categories shall compete in any of the STAR games as a single group. However, organisations in Division I shall be ranked separately from those in Division II using the respective points system, for purpose of determining the overall positions.
- 11.5 The awards for the top 10 organisations in Divisions I and II are as follows:

<u>Position</u>	<u>Division I</u>	<u>Division II</u>
1	\$3,000	\$2,000
2	\$2,000	\$1,300
3	\$1,000	\$650
4	\$750	\$500
5	\$750	\$500
6	\$750	\$500
7	\$500	\$300
8	\$500	\$300
9	\$500	\$300
10	\$500	\$300

- 11.6 In the event of a tie in points for any of the top 10 positions, the winner shall be decided by the following tie-breakers in order:
- 1st tie-breaker: Highest number of 1st, 2nd, 3rd and 4th positions won in that order by the organisations.
- 2nd tie-breaker: Most number of championship games participated in.
- 3rd tie-breaker: Most number of non-championship games participated in.
- 11.7 If the tie is still not resolved after all the tie-breakers stated in Para 11.6, the organisations shall be declared as joint winners and share equally the cash awards for both that position and the next lower position.

## **12 STAR Games Challenge Trophy**

- 12.1 The overall champions of Division I and II will each receive a replica of the STAR Games Challenge Trophy.
- 12.2 The Challenge Trophy can only be won outright if an organisation wins the overall championship for three consecutive series.



### **13 STAR Games Awards**

13.1 The following awards will be given to Sports Liaison Officers of participating organisations each year:

- a) Recognition Awards for Sports Liaison Officers and
- b) Sports Liaison Officers of the top five organisations in Division I and II.

### **14 Walkover**

14.1 Teams must play all the matches in a fixture drawn.

14.2 Any team which withdraws or gives a walkover after the fixtures had been drawn shall be fined \$100. The team will also be disqualified from the event.

14.3 An organisation penalised under Rule 14.2 may not be allowed to compete in subsequent tournaments until the penalty fee have been paid.

14.4 The team may be required to furnish a letter of explanation to the Organiser.

### **15 Protest & Appeal**

15.1 Protest/Appeal must be submitted by the team manager:

- (a) to the referee/tournament official,
- (b) in writing,
- (c) by the team manager/captain only,
- (d) together with a deposit of \$50, and
- (e) within the time stipulated in the rules and regulations of the respective games.

15.2 The Protest/Appeal Committee shall comprise a CSC staff/CSC Game Convenor and two sports liaison officers/convenors who are not involved in the protest.

15.3 The deposit of \$50 will be refunded if a protest is upheld; otherwise it shall be forfeited.

15.4 The decision of the Protest/Appeal Committee is final.

### **16 Postponement of Matches**

16.1 The Civil Service Club reserves the right to cancel or postpone any events/matches due to the following:

- a) Inclement weather or adverse haze conditions
- b) Coincide with any national events
- c) Coincide with major events organised by the respective National Sports Associations or the Civil Service Club.

## **17 Insurance Coverage**

- 17.1 The Civil Service Club does not provide personal insurance coverage for participants in the STAR Games.
- 17.2 Participating agencies are strongly advised to purchase medical insurance to cover their players in case they sustain any injuries whilst taking part in the STAR Games, and require hospitalisation / medical treatment.

## **18 Amendment/Change of Rules**

- 18.1 The Civil Service Club reserves the right to amend or change the rules and regulations of any of the STAR games. Its decision on all such matters shall be final.

## **19 Photography**

- 19.1 The Civil Service Club reserves the right to use any photographs (including those of Participants), motion pictures, recordings, or any other media records of any STAR Games, for any legitimate purpose, including commercial advertising and distribution to sponsors and partners.
- 19.2 Photography and/or videography will be taken during the event for news and publicity purposes by the official photographer and/or videographer, and may be used for print and on online/electronic platforms of the Civil Service Club. The Organiser owns all rights to the photographs and video recordings. Any participants who do not wish to have their photographs or video recordings taken can notify inform the Organiser at the event site.

## **20 Indemnity**

- 20.1 All participants take part in the STAR games/events, at their own risk. They are strongly advised to go for medical examinations before taking part in any of the games/events.
- 20.2 The Civil Service Club, its Management, Organising Committee Members and appointed officials will not be liable for any injury or death whatsoever caused to any player or official and/or loss of personal property during his or her participation or as a result of his or her participation in the STAR Games.

**LIST OF STAR ORGANISATIONS IN DIVISION I AND II**

<b>S/N</b>	<b>ORGANISATIONS IN DIVISION I</b>
1	Ministry of Defence (includes DSTA)
2	Ministry of Education (includes SSG, Science Centre Board and ISEAS)
3	Ministry of Health (includes HPB, HSA, NHG, NUHS, Singhealth and re-structured hospitals)
4	Ministry of Home Affairs (includes SPF, SCDF, SPS, ICA, HTX, CRA and CNB)
5	Ministry of Communications and Information (includes NLB, PDPC, CSA and IMDA)
6	Ministry of National Development (includes NParks, CEA, BOA and PEB)
7	Ministry of Sustainability and the Environment (includes NEA, PUB and SFA)
8	Ministry of Trade & Industry (includes EDB, Enterprise Singapore, SDC, A*STAR, CCS, EMA, HLB and STB)
9	Housing and Development Board
10	Inland Revenue Authority of Singapore
11	Institute of Technical Education
12	Land Transport Authority
13	Monetary Authority of Singapore
14	Ngee Ann Polytechnic
15	People's Association
16	Singapore Polytechnic
17	Sport Singapore
<b>ORGANISATIONS IN DIVISION II</b>	
18	Ministry of Culture, Community and Youth (includes MUIS, NAC, NHB, NYC and Singapore Sports School)
19	Ministry of Social and Family Development (includes NCSS and ECDA)
20	Ministry of Finance (includes AGD, ACRA, Vital, SAC, Tote Board and Singapore Customs)
21	Ministry of Foreign Affairs
22	Ministry of Law
23	Ministry of Manpower (includes Workforce Singapore and SLF)
24	Ministry of Transport (includes CAAS)
25	Attorney-General's Chambers and Organs of State
26	Building and Construction Authority
27	Central Provident Fund Board
28	Civil Service College
29	Government Technology Agency of Singapore (GovTech)
30	JTC Corporation
31	Judiciary
32	Maritime and Port Authority of Singapore
33	Republic Polytechnic
34	Singapore Examination and Assessment Board
35	Temasek Polytechnic
36	Urban Redevelopment Authority

<b>Former Statutory Boards</b>	
1	Nanyang Technological University
2	National University of Singapore
3	SP Group