



PUBLIC SERVICE STAR GAMES



UPDATE (AS AT 29/7/2020):

The STAR Games Division I and II Championship for Year 2020 will be cancelled as CSC would not be able to hold most of the 16 Championship games scheduled from Aug to Nov 2020.

PSD is supportive of CSC organising fully virtual STAR Games without participants and/or staffers coming together. We would be rolling out a number of virtual events such as e-Scrabble, e-Chess, e-xiangqi, e-Sports, in due course.

CSC RUN BY THE BAY 2020 (HYBRID RUN)

There will be no Public Service Category for this year's run. Public Officers can still participate, on their own accord, in the category for General Public. CSC members enjoy an additional 30% discount off the published rates using the promo code.

GENERAL RULES

1 Title

- 1.1 The games are called the Public Service STAR Games (STAR is acronym for '**Staff Team-up for Active sports and Recreation').**

2 Objectives

- 2.1 The objectives of the STAR Games are as follows:
- a) To promote a healthy lifestyle in the Public Service, and
 - b) To foster camaraderie and enhance interactions amongst public officers.

3 Organiser

- 3.1 The organiser of the STAR Games shall be the Civil Service Club.

4 Games

- 4.1 The STAR Games shall consist of the following events:

A) Championship STAR Games

1	Badminton	13	Netball
2	Basketball	14	Run by the Bay
3	Bowling (10-Pin)	15	Scrabble
4	Chess	16	Sepaktakraw (Inter-Regu)
5	Chinese Chess	17	Snooker
6	Darts	18	Squash
7	Duathlon	19	Swimming
8	Dragon Boat Race	20	Steps Challenge
9	Floorball	21	Table-Tennis
10	Football (7-A-Side)	22	Tennis
11	Futsal	23	Volleyball
12	Golf		

B) Non-Championship STAR Games and Events

1	Basketball (3-on-3)	10	Netball (Mixed)
2	Beach Games	11	Night Run
3	Bowling (9-Pin Tap)	12	Pool
4	Bowling (3-6-9)	13	Rock Climbing
5	Cycle	14	Sepaktakraw (Inter-Team)
6	E-Sports (Fifa 20)	15	Sports and Family Day
7	Football	16	Volleyball (Beach)

8	Frisbee (Mixed)	17	Walks @ various locations
9	Lawn Bowl		

4.2 The rules and regulations governing each of the above-mentioned games shall be issued separately to the participating agencies when the Civil Service Club invites entries for the respective games.

5 Eligibility

5.1 The STAR Games are open to all civil servants and officers serving in Statutory Boards, Restructured Hospitals and Government-Aided Schools. The list of participating ministries/organisations is shown in the Annex.

5.2 A Statutory Board may compete in the STAR Games under its own name if there is no objection from its parent Ministry. The Statutory Board shall appoint two Sports Liaison Officers to liaise with the Civil Service Club on all STAR Games matters.

5.3 The following officers (including non-resident officers) shall not be eligible to participate in the STAR Games:

- a) Public Service Officers who have represented Singapore (including those as Reserves) or their respective countries (for non-resident officers) in SEA Games, Asian Games, Commonwealth Games or Olympic Games during the current year and past two years,
- b) Players who earn their living as professional players for Clubs, etc during the current and past two years, and
- c) Full-time National Servicemen.

5.4 Former Statutory Boards can apply to participate in the STAR Games. They will not be eligible for awards mentioned in paragraphs 11 and 12, and STAR Games incentives mentioned in paragraph 13 which are given to government agencies.

5.5 Any team which fielded ineligible player(s) shall be disqualified from the tournament.

6 Annual Participation Fee and Team Registration Fee

6.1 Agencies in the Division I category shall pay an annual participation fee of \$1,500 while those in the Division II category, shall pay \$1,000 to take part in the STAR Games.

6.2 Former Statutory Boards will pay an annual Participation Fee of \$3,000.

6.3 A registration fee per team shall be levied for each STAR game.

7 Registration of Teams and Participants

- 7.1 Sports Liaison Officers of participating organisations must register their teams and participants online at www.csc.sg/stargames.
- 7.2 Personal data of participants are required during registration, for the following purposes:
- a) To verify that the participants fulfill the eligibility criteria;
 - b) To notify participants on matters pertaining to the event such as postponement/cancellation due to inclement weather; and
 - c) Inform participants on related sport activities organised by the Civil Service Club.
- 7.3 Registration must be accompanied by online payment of registration fee otherwise it will be void. Registration fees are subjected to GST.
- 7.4 Players in a team taking part in Championship STAR Games, must be full-time staff of the agency that they are representing.
- 7.5 An agency is allowed to register players from other agencies for Non-Championship STAR Games only. The agency registering the mixed-agency team must ensure that all the team members are eligible players.
- 7.6 A player is allowed to play for one agency only. Multiple representation of agencies by a player is strictly not allowed.
- 7.7 Only registered players are allowed to participate in a game. A registered player must bring along his or her staff identification card and identity card on days of play, for verification purposes.
- 7.8 Unless otherwise stated, in a game with different competitive categories (eg men's open, men's senior or divisions, etc), a player is allowed to play in only one category. A player is not allowed to repeat in any ties in a game.
- 7.9 In a game with different age-group categories, the age of participants shall be calculated as at first day of the competition.
- 7.10 Seeding of teams shall be based on the results of previous year's game.
- 7.11 Sports Liaison Officers must ensure that the particulars of registered players given in the online registration portal are updated and corrected two days before commencement date of the event/tournament. No changes to the list of registered players shall be entertained unless the reasons are valid.
- 7.12 Any team which fielded unregistered player(s) shall be disqualified from the tournament.

8 Minimum Number of Participating Agencies

- 8.1 A Championship game or category with less than eight (8) participating ministries/organisations may not be held.
- 8.2 A Non-championship game or category with less than six (6) participating ministries/organisations may not be held.
- 8.3 The Civil Service Club reserves the right to merge categories that do not meet the minimum number of participating ministries/organisations.

9 Points System for Championship Games

- 9.1 Championship points for determining the overall placing of participating organisations, shall be awarded only for Championship Games.
- 9.2 Championship points will not be awarded if a championship game/category does not meet the minimum requirement of eight (8) participating agencies before the fixture is drawn. Once a game's fixture is drawn, its championship status will not be affected by any withdrawal or walkover of team (s).
- 9.3 If more than one team from the same Ministry/organisation emerged at the top 4 positions in a game/category, only the team which finishes in a better position shall be awarded championship points and none to the other team(s). There will not be any upgrading of teams in 5th position or below for purpose of awarding points.
- 9.4 The award of championship points which depend on the format of the tournament/event, shall be as follows:
 - a) In a tournament with 2 or more categories, category points shall be awarded for categories which meet the minimum requirement of eight (8) participating agencies. The champion, 2nd, 3rd and 4th placing teams shall receive 4, 3, 2 and 1 category points respectively. If more than one team from the same organisation emerge at the top 4 positions in the same category, only the team which finishes in a better position shall win category points and none shall be awarded to the other team(s). There will not be any upgrading of teams in 5th placing or below for purpose of awarding category points. The total number of category points obtained by the organisations in that game shall then be aggregated to determine the winners of the top four overall placings for award of championship points. In the event of a tie in category points, the most number of 1st, 2nd, 3rd and 4th placings in that order won by the organisations, shall be used to break the tie. If all ties, the championship points will be divided equally amongst the organisations concerned.
 - b) In competitions comprising two or more events (eg swimming, dragon boat race, Duathlon, Run By The Bay), event points shall be awarded for each event as stipulated in its rules and regulations. The event points shall then be aggregated to determine the top 4 winners in a category or the overall placings.

- c) In tournaments (ie Football and Futsal) with separate Tier II category for Division II agencies, the 1st, 2nd, 3rd and 4th placing teams in Tier II shall be awarded 5, 4, 3 and 2 points respectively. Only medals and no cash prizes will be awarded for Tier II category. The minimum number of participating agencies apply.

9.5 Championship points for Division I and II Categories, except for Step Challenge, will be awarded as follows:

I) Division I Points System

Position (Team Events)	No. of Points
Champion	12
Second Placing	10
Third Placing	8
Fourth Placing	6
Points for participation	1

II) Division II Points System

Format	Points for Division II Organisations
<p>Single Knockout</p> <p>Game:</p> <p>1) Tennis</p>	<p>1st - 12 pts 3rd - 8 pts</p> <p>2nd - 10 pts 4th - 6 pts</p> <p><u>Preliminary rounds</u> - All Division II teams which fail to qualify for the finals, will earn one participation point, and one point (maximum 4 points) for winning each round.</p>
<p>Double Knockout</p> <p>Games:</p> <p>1) Badminton</p> <p>2) Darts</p> <p>3) Netball</p> <p>4) Sepaktakraw</p> <p>5) Squash</p> <p>6) Snooker</p> <p>7) Table Tennis</p> <p>8) Volleyball</p>	<p>1st - 12 pts 3rd - 8pts</p> <p>2nd - 10 pts 4th - 6 pts</p> <p><u>Preliminary rounds</u> - All Division II teams which fail to qualify for the finals, will earn one participation point, and one point (maximum 4 points) for winning each round in the Winners' Pool or Feed-in Pool.</p>

Format	Points for Division II Organisations															
Groupings (Preliminary rounds) Games: 1) Basketball 2) Floorball 3) Football (7-A-Side)	1st - 12 pts 3rd - 8 pts 2nd - 10 pts 4th - 6 pts <u>Preliminary round - placing in a 3-team or 4-team group (excluding finalists)</u> <u>Position within the Group League</u> <table style="display: inline-table; vertical-align: top;"> <thead> <tr> <th></th> <th><u>*3-team</u></th> <th><u>*4-team</u></th> </tr> </thead> <tbody> <tr> <td>1st</td> <td>2 pts</td> <td>3 pts</td> </tr> <tr> <td>2nd</td> <td>1 pt</td> <td>2 pts</td> </tr> <tr> <td>3rd</td> <td>0</td> <td>1 pt</td> </tr> <tr> <td>4th</td> <td>-</td> <td>0</td> </tr> </tbody> </table> *exclude participation points		<u>*3-team</u>	<u>*4-team</u>	1st	2 pts	3 pts	2nd	1 pt	2 pts	3rd	0	1 pt	4th	-	0
	<u>*3-team</u>	<u>*4-team</u>														
1st	2 pts	3 pts														
2nd	1 pt	2 pts														
3rd	0	1 pt														
4th	-	0														
Ranking Games: 1) Bowling (10-Pin) 2) Chess 3) Chinese Chess, 4) Golf 5) Scrabble	1st - 12 pts 5th - 4 pts 2nd - 10 pts 6th - 3 pts 3rd - 8 pts 7th - 2 pts 4th - 6 pts 8th - 1 pt <u>Note: Exclude participation points for 5th to 8th positions</u>															
Tier II Category Games: 1) Football 7-A-Side 2) Futsal	1st - 5 pts 3rd - 3 pts 2nd - 4 pts 4th - 2 pts <u>Note: Exclude participation points</u>															

9.6 For Steps Challenge, the ranking of the public service agencies in Divisions I and II shall be determined by the summation of event points across all Corporate Challenge events for the month of January, February, March and April as provided by HPB. Based on the highest event points, the 1st, 2nd, 3rd and 4th placing agencies shall be awarded 8, 6, 4 and 2 Championship points.

9.7 Para 9 shall not be applicable to former Statutory Boards competing in the STAR Games.

10 Prizes

10.1 Prizes shall be awarded to the top 4 teams of the respective games.

10.2 Sports Liaison Officers/Team Managers of the top 4 teams must ensure that their teams are present to collect the prizes.

11 Overall Championship Positions & Awards

- 11.1 The STAR organisations are divided into two Divisions as shown in the Annex. The Division I Category is restricted to organisations with staff strength of 1,350 and above. The Division II Category is restricted to organisations with staff strength of below 1,350.
- 11.2 Organisations in Division I Category will not be “relegate” to Division II. However, the Organiser may consider promoting those Division II organisations that consistently won top prizes to Division I.
- 11.3 While an organisation can participate in all the championship games, only the points obtained from the best seven games by a Division I organisation and the best five games by a Division II organisation will be used to determine the overall position of the organisations in their respective division.
- 11.4 All the organizations in Divisions I and II Categories shall compete in any of the STAR games as a single group. However, organisations in Division I shall be ranked separately from those in Division II using the respective points system, for purpose of determining the overall positions.
- 11.5 The awards for the top 10 organisations in Divisions I and II are as follows:

<u>Position</u>	<u>Division I</u>	<u>Division II</u>
1	\$3,000	\$2,000
2	\$2,000	\$1,300
3	\$1,000	\$650
4	\$750	\$500
5	\$750	\$500
6	\$750	\$500
7	\$500	\$300
8	\$500	\$300
9	\$500	\$300
10	\$500	\$300

- 11.6 In the event of a tie in points for any of the top 10 positions, the winner shall be decided by the following tie-breakers in order:
- 1st tie-breaker: Highest number of 1st, 2nd, 3rd and 4th positions won in that order by the organisations.
- 2nd tie-breaker: Most number of championship games participated in.
- 3rd tie-breaker: Most number of non-championship games participated in.
- 11.7 If the tie is still not resolved after all the tie-breakers stated in Para 11.6, the organisations shall be declared as joint winners and share equally the cash awards for both that position and the next lower position.

12 STAR Games Challenge Trophy

- 12.1 The overall champions of Division I and II will each receive a replica of the STAR Games Challenge Trophy.
- 12.2 The Challenge Trophy can only be won outright if an organisation wins the overall championship for three consecutive series.

13 STAR Games Awards

- 13.1 The following awards will be given to Sports Liaison Officers of participating organisations each year:
 - a) Recognition Awards for Sports Liaison Officers and
 - b) Sports Liaison Officers of the top five organisations in Division I and II.

14 Walkover

- 14.1 Teams must play all the matches in a fixture drawn.
- 14.2 Any team which withdraws or gives a walkover after the fixtures had been drawn shall be fined \$100. The team will also be disqualified from the event.
- 14.3 An organisation penalised under Rule 14.2 may not be allowed to compete in subsequent tournaments until the penalty fee have been paid.
- 14.4 The team may be required to furnish a letter of explanation to the Organiser.

15 Protest & Appeal

- 15.1 Protest/Appeal must be submitted by the team manager:
 - (a) to the referee/tournament official,
 - (b) in writing,
 - (c) by the team manager/captain only,
 - (d) together with a deposit of \$50, and
 - (e) within the time stipulated in the rules and regulations of the respective games.
- 15.2 The Protest/Appeal Committee shall comprise a CSC staff/CSC Game Convenor and two sports liaison officers/convenors who are not involved in the protest.
- 15.3 The deposit of \$50 will be refunded if a protest is upheld; otherwise it shall be forfeited.
- 15.4 The decision of the Protest/Appeal Committee is final.

16 Postponement of Matches

16.1 The Civil Service Club reserves the right to cancel or postpone any events/ matches due to the following:

- a) Inclement weather or adverse haze conditions
- b) National events
- c) Events coincide with major events organised by respective National Sports Associations or the Civil Service Club.

17 Insurance Coverage

17.1 The Civil Service Club does not provide insurance coverage for participants in the STAR Games.

17.2 Participating organisations are strongly advised to purchase medical insurance to cover their players' hospitalisation/medical /treatment expenses in case they sustain any injuries whilst taking part in the STAR Games.

18 Amendment/Change of Rules

18.1 The Civil Service Club reserves the right to amend or change the rules and regulations of any of the STAR games. Its decision on all such matters shall be final.

19 Photography

19.1 The Civil Service Club reserves the right to use any photographs (including those of Participants), motion pictures, recordings, or any other media records of any STAR Games, for any legitimate purpose, including commercial advertising and distribution to sponsors and partners.

19.2 Photography and/or videography will be taken during the event for news and publicity purposes by the official photographer and/or videographer, and may be used for print and on online/electronic platforms of the Civil Service Club. The Organiser owns all rights to the photographs and video recordings. Any participants who do not wish to have their photographs or video recordings taken can notify inform the Organiser at the event site.

20 Indemnity

20.1 The Civil Service Club, its Management, Organising Committee Members and appointed officials will not be liable for any injury or death whatsoever caused to any player or official and/or loss of personal property during his or her participation or as a result of his or her participation in the STAR Games.

LIST OF STAR ORGANISATIONS IN DIVISION I AND II

S/N	ORGANISATIONS IN DIVISION I
1	Ministry of Defence (includes DSTA)
2	Ministry of Education (includes SSG, Science Centre Board and ISEAS)
3	Ministry of Health (includes HPB, HSA, NHG, NUHS, Singhealth and re-structured hospitals)
4	Ministry of Home Affairs (includes SPF, SCDF, SPS, ICA, CRA and CNB)
5	Ministry of Communications and Information (includes NLB, PDPC, CSA and IMDA)
6	Ministry of National Development (includes NParks, CEA, BOA and PEB)
7	Ministry of Sustainability and the Environment (includes NEA, PUB and SFA)
8	Ministry of Trade & Industry (includes EDB, Enterprise Singapore, SDC, A*STAR, CCS, EMA, HLB and STB)
9	Housing and Development Board
10	Inland Revenue Authority of Singapore
11	Institute of Technical Education
12	Land Transport Authority
13	Monetary Authority of Singapore
14	Ngee Ann Polytechnic
15	People's Association
16	Singapore Polytechnic
17	Sport Singapore
ORGANISATIONS IN DIVISION II	
18	Ministry of Culture, Community and Youth (includes MUIS, NAC, NHB, NYC and Singapore Sports School)
19	Ministry of Social and Family Development (includes NCSS and ECDA)
20	Ministry of Finance (includes AGD, ACRA, Vital, SAC, Tote Board and Singapore Customs)
21	Ministry of Foreign Affairs
22	Ministry of Law
23	Ministry of Manpower (includes Workforce Singapore and SLF)
24	Ministry of Transport (includes CAAS)
25	Attorney-General's Chambers and Organs of State
26	Building and Construction Authority
27	Central Provident Fund Board
28	Civil Service College
29	Government Technology Agency of Singapore (GovTech)
30	JTC Corporation
31	Judiciary
32	Maritime and Port Authority of Singapore
33	Republic Polytechnic
34	Singapore Examination and Assessment Board
35	Temasek Polytechnic
36	Urban Redevelopment Authority

Former Statutory Boards

1	Nanyang Technological University
2	National University of Singapore
3	SP Group