



PUBLIC SERVICE STAR GAMES



STAR GAMES GENERAL RULES

1 TITLE

1.1 The games are called the Public Service STAR Games (STAR is acronym for 'Staff Team-up for Active sports and Recreation').

2 OBJECTIVES

2.1 The objectives of the STAR Games are as follows:

- Promote healthy lifestyle in the Public Service
- Foster camaraderie and enhance interactions amongst Public Service officers.

3 ORGANISER

3.1 The organiser of the STAR Games shall be the Civil Service Club.

4 ELIGIBILITY

4.1 The STAR Games are open to all civil servants and officers serving in Statutory Boards, Restructured Hospitals and Government-Aided Schools. The list of participating ministries/organisations is shown in the Annex.

4.2 A Statutory Board with the consent from its parent Ministry, may compete in the STAR Games under its own name. The Statutory Board shall appoint two Sports Liaison Officers to liaise with the Civil Service Club on all STAR Games matters.

4.3 The following officers (including non-resident officers) shall not be eligible to participate in the STAR Games:

- Public Service officers who have represented Singapore (including those as Reserves) or their respective countries (for non-resident officers) in SEA Games, Asian Games, Commonwealth Games or Olympic Games during the current year and past two years;

- b) Professional players for clubs, etc during the current and past two years; and
- c) Full-time National Servicemen

4.4 Former Statutory Boards can apply to participate in the STAR Games. They will not be eligible for Championship points mentioned in paragraph 10, awards mentioned in paragraphs 12 and 13, and STAR Games incentives mentioned in paragraph 14 given to the Public Service agencies.

4.5 Any teams that fielded ineligible player(s) shall be disqualified from the tournament.

5 ANNUAL PARTICIPATION FEE

5.1 Each government agency shall pay an Annual Participation fee at the start of the calendar year, to take part in the series of STAR Games for that year. Division I category shall pay an Annual Participation fee of \$1,500 while those in the Division II category, shall pay \$1,000.

5.2 Former Statutory Boards shall pay an Annual Participation fee of \$3,000.

5.3 The Annual Participation fees are subjected to prevailing GST.

6 APPOINTMENT OF SPORTS LIAISON OFFICERS

6.1 Participating Public Service agencies and former Statutory Boards must appoint two Sports Liaison Officers who shall be responsible for the following:

- a) Liaison and coordination with the Civil Service Club on all matters pertaining to the STAR Games;
- b) Disseminate information on the STAR games to staff in their agencies and promote participation in the games;
- c) Coordinate the online registration of teams and players from their agencies;
- d) Ensure that their team (s) comprise eligible players from their agencies;
- e) Appoint games convenors / team managers to facilitate training arrangements for players and to take charge of their teams during tournaments, and
- f) Recommend coordinators to be appointed for Statutory Boards or big departments within their agencies so that their staff are informed of upcoming games.

7 DIVISION I AND II STAR GAMES

- 7.1 Participating Public Service agencies shall be divided into two Divisions as shown in the Annex. The segregation is based on estimated staff strength of 1,350. Division I is for agencies with staff strength 1,350 and above. Division II is for agencies with staff strength below 1,350.
- 7.2 Public Service agencies in Division I and II shall compete in any of the STAR games as a single group. They shall be ranked separately using the Points system stated in Para 10 (C), for purpose of determining the overall placings.
- 7.3 An agency in Division II that won the Division II Championship for consecutively three (3) years, may be considered for promotion to Division I. There shall be no relegation of agencies from Division I to Division II.

8 STAR GAMES

- 8.1 The STAR Games shall consist of the following games/events:

A) Championship STAR Games

1	Badminton	12	Netball
2	Basketball	13	Pickleball
3	Bowling (10-Pin)	14	Scrabble
4	Canoe Sprint	15	Sepaktakraw (Inter-Regu)
5	Chess	16	Snooker
6	Darts	17	Squash
7	Dragon Boat Race	18	Steps Challenge (HPB)
8	Floorball (3-on-3)	19	Swimming
9	Football (7-A-Side)	20	Table-Tennis
10	Futsal	21	Tennis
11	Golf	22	Volleyball

B) Non-Championship STAR Games and Events

1	Aerobic Workouts (Virtual)	11	Healthy Lifestyle Virtual Climbs
2	Archery	12	Healthy Lifestyle Virtual Walks
3	Beach Games (Captain's Ball)	13	Indoor Rowing (Tbc)
4	Beach Touch Rugby	14	Netball (Mixed Team)
5	Beach Volleyball	15	Pool
6	Bowling (3-6-9)	16	Rock Climbing
7	Bowling (9-Pin Tap)	17	Sepaktakraw (Inter-Team)
8	E-Sports (MLBB)	18	Sports and Family Day
9	Dodgeball	19	Tchoukball
10	Ultimate Frisbee		

- 8.2 The STAR Games General Rules are applicable for all the STAR games stated in Paragraph 8.1. The competition rules and regulations governing each game shall be issued separately to participating agencies when the Civil Service Club invites entries for the respective games.
- 8.3 The Civil Service Club reserves the right to cancel a Championship game or category with less than eight (8) participating agencies, and a Non-championship game or category with less than six (6) participating agencies.
- 8.4 The list of STAR Games is subjected to changes due to unforeseen circumstances.
- 8.5 Tournaments may be held using Single Knockout format due to venue constraints or other unforeseen circumstances.

9 REGISTRATION OF TEAMS AND PLAYERS

- 9.1 Sports Liaison Officers of respective agencies must register their teams and participants online at www.csc.sg/stargames to take part in any of the games.
- 9.2 Personal data of participants are required during registration, for the following purposes:
 - a) To verify that the participants fulfill the eligibility criteria;
 - b) To notify participants on matters pertaining to the event such as fixtures, postponement/cancellation due to inclement weather; and
 - c) Inform participants on related sport activities organised by the Civil Service Club.
- 9.3 A registration fee per team shall be levied for each STAR game.
- 9.4 Registration must be accompanied by online payment of registration fee otherwise it will be void. Registration fees are subjected to prevailing GST.
- 9.5 Players in a team taking part in Championship STAR Games, must be full-time staff of the agency that they are representing.
- 9.6 An agency may register players from other government agencies for Non-Championship STAR Games. The agency registering the mixed-agency team must ensure that all the team members are eligible players.
- 9.7 A player is allowed to play for one agency only. Multiple representation of agencies by a player is strictly not allowed.
- 9.8 Only registered players are allowed to participate in a game. A registered player must bring along his or her staff identification card and identity card on days of play, for verification purposes.
- 9.9 Unless otherwise stated, in a game with different competitive categories (eg men's open, men's senior or divisions, etc), a player is allowed to play in only one category. A player is not allowed to repeat in any ties in a game.

- 9.10 In a tournament with different age-group categories, the age of participants shall be calculated as at first day of the tournament.
- 9.11 Seeding of teams shall be based on the results of previous year's game.
- 9.12 In a tournament with separate tier for Division I and II agencies, former Statutory Boards must register to take part in the Division I category. They are not eligible to participate in the Division II category.
- 9.13 Sports Liaison Officers must ensure that the particulars of registered players given in the online registration portal are updated and corrected two days before commencement date of the event/tournament. No changes to the list of registered players shall be entertained unless the reasons are valid.
- 9.14 Any teams which fielded unregistered player(s) shall be disqualified from the tournament.

10 CHAMPIONSHIP STAR GAMES

A) Championship Points

- 10.1 Championship points for determining the overall placing of participating agencies in Division I and II at the end of the calendar year, shall be awarded only for Championship Games.
- 10.2 Former Statutory Boards competing in the STAR Games are not eligible for Championship points. Para 10 shall not be applicable to these agencies.
- 10.2 At least seven Championship games must be held for Championship points to be awarded.
- 10.3 Championship / Participation points shall only be awarded if a championship game or category in a game meets the minimum requirement of eight (8) participating agencies.
- 10.4 The championship status of a game will not be affected by any withdrawal or walkover of team (s) once the game fixtures are drawn.
- 10.6 If more than one team from the same agency emerged at the top 4 placings, only the team that finishes in the best placing shall be awarded Championship points and none to the other team(s). There will not be any upgrading of teams from 5th placing and below for purpose of awarding points.
- 10.7 The award of Championship points which depend on the format of the tournament/event, shall be as follows:

- a) In a tournament with 2 or more categories, Category points shall be awarded for categories which meet the minimum requirement of eight (8) participating agencies. The champion, 2nd, 3rd and 4th placing teams shall receive 4, 3, 2 and 1 Category points respectively. The total number of Category points obtained by the agencies in that game shall then be aggregated to determine the winners of the top four overall placings for award of Championship points. In the event of a tie in Category points, the most number of 1st, 2nd, 3rd and 4th placings in that order won by the agencies, shall be used to break the tie. If all ties, the Championship points will be divided equally amongst the agencies concerned.
- b) In a competition comprising two or more events, Event points shall be awarded to determine the top 4 winners in each events as stipulated in its rules and regulations. The Event points shall be aggregated to determine the top 4 winners for the overall placings and award of Championship points.

10.8 The Civil Service Club reserves the right to cancel or merge categories that do not meet the minimum number of participating agencies.

10.9 The Civil Service Club reserves the right to cancel, change the format and/or conduct of the STAR games, including changing the number of matches in a tie or team composition, in order to comply with prevailing COVID-19 Safe Management Measures or due to unforeseen circumstances.

B) Championship Points for Division I

10.10 Championship points for Division I, except for Step Challenge, will be awarded as follows:

PLACING (TEAM EVENTS)	NO. OF POINTS
Champion	12
Second Placing	10
Third Placing	8
Fourth Placing	6
Points for participation	1

10.11 No participation points shall be awarded to agencies that withdrew from tournaments after fixtures are drawn or disqualified from any tournaments.

C) Championship Points for Division II

10.12 Championship points for Division II, except for Step Challenge, shall be awarded as follows:

- a) Division II agencies finishing in 1st, 2nd, 3rd and 4th overall placings in Championship games (except for Tier II Category) shall be awarded 12, 10, 8 and 6 Championship points, similar to Division I. No other Games or Participation points shall be awarded.
- b) In a tournament with separate category for Division II agencies, the 1st, 2nd, 3rd and 4th placing teams in the category shall be awarded 5, 4, 3 and 2 points respectively and no Participation points. The minimum number of participating agencies apply. Only medals and no cash prizes will be awarded for Division II Category. If a Division II agency opt to play in the Division I category, all its teams must play in the same category.
- c) The Game points for Division II agencies, excluding the 1st, 2nd, 3rd and 4th overall placings stated in Para 10.12 (a), are detailed below:

Format	Game Points for Division II Agencies
Single Knockout	<ul style="list-style-type: none">- One (1) Game point for each round won. The maximum number of points that can be won is four (4) points excluding the Participation points.- Only the team that finishes in the best placing counts if an agency has more than 1 participating team.- An agency that did not qualify for the finals, shall earn one (1) Participation point, regardless of the number of participating teams.
Double Knockout	<ul style="list-style-type: none">- One (1) Game point for each round won in the Winners' Pool or Feed-in Pool. The maximum number of points that can be won is four (4) points excluding the Participation points.- Only the team that finishes in the best placing counts if an agency has more than one (1) participating team.- An agency that did not qualify for the finals, shall be earn one (1) Participation point, regardless of the number of participating teams.
Group League/Round Robin (Preliminary Group stage)	<ul style="list-style-type: none">- Division II teams, excluding top 4 placing teams, shall earn the following points and no Participation points:

		<u>Placings in the</u>		
		<u>Group</u>	<u>*3-team</u>	<u>*4-team</u>
		1st	3 pts	4 pts
		2nd	2 pt	3 pts
		3rd	1 pt	2 pt
		4th	-	1 pt
		<ul style="list-style-type: none"> - Only the team that finishes in the best placing counts if an agency has more than one (1) participating team. 		
Ranking (exclude top 4 placings)		<ul style="list-style-type: none"> - Teams in 5th to 8th placings shall be awarded the following points and <u>no</u> Participating points: 		
		<ul style="list-style-type: none"> 5th - 5 pts; 6th - 4 pts; 7th - 3 pts; 8th - 2 pt 		
		<ul style="list-style-type: none"> - Only the points from the team that finishes in the best placing counts if an agency has more than 1 participating team. 		
		<ul style="list-style-type: none"> - Agencies from 9th placing onwards, shall each be awarded one (1) Participation point, regardless of the number of participating teams. 		
Separate category for Division II agencies		<ul style="list-style-type: none"> - The top 4 teams in Tier II shall be awarded the following points and no Participation points: 		
		<ul style="list-style-type: none"> 1st - 5 pts; 2nd - 4 pts; 3rd - 3 pts; 4th - 2 pts 		
		<ul style="list-style-type: none"> - Only the points from the team that finishes in the best placing counts if an agency has more than 1 participating team. 		
		<ul style="list-style-type: none"> - All other agencies shall earn one (1) Participation point regardless of the number of participating teams. 		

D) Championship points for National Step Challenge - Corporate Challenge

10.10 The ranking of public service agencies in Divisions I and II for National Step Challenge - Corporate Challenge shall be determined by the summation of monthly event points across all the Corporate Challenge events, as provided by HPB. Based on the highest event points, the 1st, 2nd, 3rd and 4th placing agencies shall be awarded 8, 6, 4 and 2 Championship points.

11 Games Prizes

11.1 Following prizes shall be awarded to the top four (4) teams of all in-person STAR games.

<u>Placing</u>	<u>Cash Prize</u>
1st	\$350
2nd	\$300
3rd	\$250
4th	\$200

11.2 Following prizes shall be awarded to the top four (4) teams of virtual or online Non-championship team events.

<u>Placing</u>	<u>Cash Prize</u>
1st	\$200
2nd	\$150
3rd	\$100
4th	\$100

11.3 In a tournament with separate category for Division II agencies, the 1st, 2nd, 3rd and 4th placing teams in the category shall be awarded only medals. No cash prizes will be awarded for Division II category.

11.4 Cash prizes shall be credited into the bank accounts of respective organisations. Sports Liaison Officers must provide the required bank details to the Civil Service Club.

12 Overall Championship Rankings & Awards

12.1 While an agency can participate in any number of Championship games, only the points obtained from the best seven games for agencies in Division I and the best five games for agencies in Division II, shall be used to determine the overall placing of the agencies in their respective divisions.

12.2 In the event of a tie in Championship points for any of the top 10 overall placings, the winners shall be decided by the following tie-breakers in order:

1st tie-breaker: Highest number of 1st, 2nd, 3rd and 4th placings won in that order by the agencies

2nd tie-breaker: Most number of championship games participated

3rd tie-breaker: Most number of non-championship games participated

12.3 If the tie is still not resolved after the 3rd tie-breaker stated in Para 12.2, the agencies involved shall be declared as joint winners and share the cash prizes equally for that placing and the next lower placing.

12.4 The cash prizes for the top 10 agencies in Divisions I and II are as follows:

<u>Placing</u>	<u>Division I</u>	<u>Division II</u>
1	\$3,000	\$2,000
2	\$2,000	\$1,300
3	\$1,000	\$650
4	\$750	\$500
5	\$750	\$500
6	\$750	\$500
7	\$500	\$300
8	\$500	\$300
9	\$500	\$300
10	\$500	\$300

13 STAR GAMES CHALLENGE TROPHY

- 13.1 The Overall Champions of Division I and II shall be winner of the STAR Games Challenge Division I and II Trophies respectively. The trophies must be returned to the Civil Service Club the following year. They will also receive a replica for retention.
- 13.2 The Challenge Trophy can only be won outright if an agency wins the Overall championship for three consecutive series.

14 STAR GAMES RECOGNITION AWARDS

- 14.1 The following recognition awards shall be presented to Sports Liaison Officers (SLOs) of participating agencies each year:
 - a) Recognition Awards based on number of games that their agencies took part in; and
 - b) SLOs of the top five agencies ranked in Division I and II.
- 14.2 The following two awards to recognise and motivate agencies to increase staff participation in the STAR games, shall be presented to the top three (3) agencies in Division I and II:
 - a) Highest Participation in STAR Games Awards: The award is based on the number of unique staff participants in current year divided by staff strength of the agency, in percentage. The top three (3) agencies in Division I and II, shall receive trophies and their respective SLOs shall receive replica trophies
 - b) Highest Increase in STAR Games Participation Awards: The award is based on the number unique staff participants in current year subtract staff participants in last year, divided by staff strength, in percentage. The top three (3) agencies in Division I and II, shall receive trophies and their respective SLOs shall receive replica trophies

15 WALKOVER

- 15.1 Teams must play all the matches in the tournament fixtures. Any teams that fail to do so shall be disqualified.
- 15.2 Any team that withdrew or gave a walkover after the fixtures have been drawn, shall be fined \$100. The team will also be disqualified from the event.
- 15.3 An agency penalised under Rule 15.2 may not be allowed to compete in subsequent tournaments, until the penalty fee has been paid.
- 15.4 The team may be required to furnish a letter of explanation to the Organiser.

16 PROTEST

- 16.1 A protest must be submitted by the team convenor / manager, using the official protest form together with a deposit of \$50, to the referee/tournament official on day of event.
- 16.2 Any protest concerning results and standings must be submitted to the tournament official within 15 minutes from the time the results are announced, posted or displayed at the event. Protest on other matters such as players' eligibility, technical decisions, misconduct, etc., must be submitted within half an hour after the match or event.
- 16.3 The Protest Committee shall comprise a CSC staff / CSC Game Convenor and two sports liaison officers / convenors who are not involved in the protest.
- 16.4 The deposit of \$50 will be refunded if a protest is upheld otherwise it shall be forfeited.
- 16.5 The decision of the Protest Committee is final and there shall be no appeal.

17 CANCELLATION/POSTPONEMENT OF MATCHES

- 17.1 The Civil Service Club reserves the right to cancel or postpone any events or matches due to the following:
 - a) Pandemic
 - b) Adverse weather or haze conditions
 - c) Venues are not available

- d) Coincide with major events organised by the respective National Sports Associations or the Civil Service Club.

18 INSURANCE COVERAGE

- 18.1 The Civil Service Club does not provide personal insurance coverage for participants in the STAR Games.
- 18.2 Participating agencies are strongly advised to purchase medical insurance to cover their players in case they sustain any injuries whilst taking part in the STAR Games, and require hospitalisation or medical treatment.

19 PHOTOGRAPHY

- 19.1 The Civil Service Club reserves the right to use any photographs (including those of Participants), motion pictures, recordings, or any other media records of any STAR Games, for any legitimate purpose, including commercial advertising and distribution to sponsors and partners.
- 19.2 Photography and/or videography will be taken during the event for news and publicity purposes by the official photographer and/or videographer, and may be used for print and on online/electronic platforms of the Civil Service Club. The Organiser owns all rights to the photographs and video recordings. Any participants who do not wish to have their photographs or video recordings taken can notify the Organiser at the event site.

20 PERSONAL DATA PROTECTION

- 20.1 All participants consent to their personal data being collected and processed for purposes of administration and communication in a particular event. Participants also agree to receive postings on other events organised by the Civil Service Club.

21 COVID-19 SAFE MANAGEMENT MEASURES

- 21.1 All participating agencies and teams must comply with prevailing COVID-19 Safe Management Measures (SMMs) issued by Ministry of Health and Sport Singapore.
- 21.2 Game convenors and team managers / captains are responsible to ensure that their team members comply with prevailing SMMs and safety protocols as laid down by the Organiser and venue owners.

- 21.3 Team managers / captains must ensure that their team members exercise social responsibility and not show up at the event venues if they are not feeling well or exhibit any symptoms of Covid-19 infections.
- 21.4 Any player (s) who fail to comply with the SMMs may result in the disqualification of the whole team.

22 **AMENDMENT/CHANGE OF RULES**

- 22.1 The Civil Service Club reserves the right to amend or change the rules and regulations of any of the STAR games. Its decision on all such matters shall be final.

23 **INDEMNITY**

- 23.1 All participants take part in the STAR games/events, at their own risk. They are strongly advised to go for medical examinations before taking part in any of the games/events.
- 23.2 The Civil Service Club, its Management, Organising Committee Members and appointed officials will not be liable for any injury or death whatsoever caused to any player or official and/or loss of personal property during his or her participation or as a result of his or her participation in any of the STAR games.

LIST OF PUBLIC SERVICE AGENCIES IN STAR GAMES DIVISION I AND II

S/N	AGENCIES IN DIVISION I
1	Ministry of Defence (includes DSTA)
2	Ministry of Education (includes SSG, Science Centre Board and ISEAS)
3	Ministry of Health (includes HPB, HSA, NHG, NUHS, Singhealth and re-structured hospitals)
4	Ministry of Home Affairs (includes SPF, SCDF, SPS, ICA, HTX, CRA and CNB)
5	Ministry of Digital Development and Information (includes NLB, PDPC, CSA and IMDA)
6	Ministry of National Development (includes NParks, CEA, BOA and PEB)
7	Ministry of Sustainability and the Environment (includes NEA, PUB and SFA)
8	Ministry of Trade & Industry (includes EDB, Enterprise Singapore, SDC, A*STAR, CCS, EMA, HLB and STB)
9	Housing and Development Board
10	Inland Revenue Authority of Singapore
11	Institute of Technical Education
12	Land Transport Authority
13	Monetary Authority of Singapore
14	People's Association
15	Ngee Ann Polytechnic
16	Singapore Polytechnic
17	Sport Singapore

AGENCIES IN DIVISION II

18	Ministry of Culture, Community and Youth (includes MUIS, NAC, NHB, NYC and Singapore Sports School)
19	Ministry of Social and Family Development (includes NCSS and ECDA)
20	Ministry of Finance (includes AGD, ACRA, Vital, SAC, Tote Board and Singapore Customs)
21	Ministry of Foreign Affairs
22	Ministry of Law
23	Ministry of Manpower (includes Workforce Singapore and SLF)
24	Ministry of Transport (includes CAAS)
25	Attorney-General's Chambers and Organs of State
26	Building and Construction Authority
27	Central Provident Fund Board
28	Civil Service College
29	Government Technology Agency (GovTech)
30	JTC Corporation
31	Judiciary
32	Maritime and Port Authority of Singapore
33	Republic Polytechnic
34	Temasek Polytechnic
35	Urban Redevelopment Authority

FORMER STATUTORY BOARDS

1	Nanyang Technological University
2	National University of Singapore
3	SP Group